



Biography

Department of the Army



Marshall M. Williams **Principal Deputy Assistant Secretary of the Army** **(Manpower and Reserve Affairs)** **Office of the Assistant Secretary of the Army** **(Manpower and Reserve Affairs)** **Washington, D.C.**



Mr. Marshall Williams assumed duties of the Principal Deputy Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA)) on 20 March 2018 and is temporarily serving as the Senior Official Performing the Duties of the ASA (M&RA). In this position, Mr. Williams is responsible for the supervision of manpower, personnel and Reserve Component affairs for the Department of the Army and is the principal advisor to the Secretary of the Army for policy and performance oversight of human resources, training, readiness, mobilization, military health affairs, force structure, manpower management, equal opportunity, equal employment opportunity, marketing and other critical matters.

Mr. Williams retired from the U.S. Army as the Senior Enlisted Advisor to both the 19th Secretary of Defense, the Honorable William J. Perry, and the 20th Secretary of Defense, the Honorable William S. Cohen. In this capacity, he reported directly to the Secretary of Defense and was instrumental in resolving strategic and operational personnel issues that impacted 1.2 million Enlisted Service Members from the Army, Marine Corps, Navy, Air Force and Coast Guard.

Upon retirement from the Army, Mr. Williams served in various civilian executive roles at General Dynamics in its Government Relations Division. He worked closely with the Department of Defense and other federal agencies and Congress in support of General Dynamics Combat Systems products and services. His portfolio included the Stryker Family of Vehicles, the Abrams Main Battle Tank, armament programs, munitions systems, research and development programs, nuclear, biological and chemical defense and robotic programs.

Mr. Williams next served as the Chief of Staff, Support Solutions Division at BAE Systems. It was BAE's largest and most diverse division with 14,200 personnel. In this role, he provided oversight of daily worldwide operations and sustainment, engineering, systems integration, upgrades and life cycle of defense products and services.

Prior to his appointment, Mr. Williams served as the Executive Director of Military Affairs at Home Savings and Trust Mortgage. In this capacity, he served as a licensed mortgage loan originator. He also established, executed and advanced the Home Savings and Trust Mortgage strategic priorities, including development and delivery of plans to meet the aims and objectives of enhancing the company's growth in serving the military community.

Mr. Williams has been married to his wife Terri for 29 years. Terri is a retired US Army soldier and the Army representative on the Women in Military Service for America (WIMSA) Commemorative Postage Stamp, a survivor of the September 11, 2001 Attack on the Pentagon, and a current DoD civilian employee. They have one son, 1LT Maurice Williams, US Military Academy Class of 2015.

CAREER CHRONOLOGY:

- 2018 - Present: Principal Deputy Assistant Secretary of the Army, (M&RA), Pentagon, Washington, DC
- 2015 - 2018: Executive Director, Military Affairs, Home Savings & Trust Mortgage, Vienna, VA
- 2012 - 2014: Chief of Staff, Support Solutions, Division, BAE Systems, Washington, DC
- 2001 - 2012: Executive, Government Relations Division, General Dynamics, Washington, DC
- 1995 - 2001: Senior Enlisted Advisor, Office of the Secretary of Defense, Pentagon, Washington, DC

NON PROFIT:

- 2016-2018: Junior Vice Commander, Disabled American Veterans, Arlington, VA
- 2015-2018: Treatment Docket Mentor and Speaker, Virginia Judicial Courts – Veterans, Fairfax, VA
- 2001-2013: Chair, Operations and Programs, USO World Board of Governors

COLLEGE:

- Masters of Science in Human Resources Management and Development, National-Louis University (1999)
- Master of Science in Management, National Louis University (1997)
- Bachelors of Science Degree in Management, National Louis University (1992)

AWARDS AND HONORS:

- Executive Leadership Council Institute Fellow
- White House Fellows Finalist
- Kemper Foundation L Kennicott Fellow
- JFK Health Care Foundation Fellow
- KPMG PhD Project Selectee
- Black Engineer of the Year Award – Most Important Leaders in Technology, 2007 & 2014
- Defense Superior Service Award
- Sergeant Morales Club (Lifetime Member)

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS:

- Association of the United States Army (Life Member)
- The National Black MBA Association
- Association of Unmanned Vehicle Systems International
- National Defense Industrial Association
- Veterans for National Security Foundation
- National Society of Black Engineers
- The Rocks Inc.